

## YEARLY STATUS REPORT - 2020-2021

Part A		
Data of the Institution		
1.Name of the Institution	GOUR MAHAVIDYALAYA	
Name of the Head of the institution	Dr.Ashim Kumar Sarkar	
• Designation	Principal	
• Does the institution function from its own campus?	Yes	
• Phone no./Alternate phone no.	03512260547	
Mobile No:	9933363867	
Registered e-mail	principalgourcollege@gmail.com	
Alternate e-mail	Gour-maha@yahoo.co.in	
• Address	Mangalbari, Malda	
• City/Town	Malda	
• State/UT	West Bengal	
• Pin Code	732142	
2.Institutional status		
• Type of Institution	Co-education	
• Location	Semi-Urban	
• Financial Status	Grants-in aid	

• if yes, whether it is uploaded in the Institutional website Web link:	https://gourmaha.org/uploads/file s/225.pdf
4. Whether Academic Calendar prepared during the year?	Yes
3.Website address (Web link of the AQAR (Previous Academic Year)	http://gourmaha.org/uploads/files/196.pdf
Alternate e-mail address	Gour-maha@yahoo.co.in
• IQAC e-mail address	principalgourcollege@gmail.com
• Mobile	9775014366
Alternate phone No.	9775014366
Phone No.	03512260547
Name of the IQAC Coordinator	Dr.Pulak Kumar Kundu
Name of the Affiliating University	University of Gour Banga

#### **5.**Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	В	71.00	2007	02/10/2007	01/12/2016
Cycle 2	B+	2.54	2016	02/12/2016	01/12/2021

## **6.Date of Establishment of IQAC**

13/02/2014

## $7. Provide \ the \ list \ of \ funds \ by \ Central\ / \ State \ Government \\ UGC/CSIR/DBT/ICMR/TEQIP/World \ Bank/CPE \ of \ UGC \ etc.,$

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
NA	NA	NA	NA	NA

8.Whether composition of IQAC as per latest NAAC guidelines	Yes
Upload latest notification of formation of IQAC	View File
9.No. of IQAC meetings held during the year	07

Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes
If No, please upload the minutes of the meeting(s) and Action Taken Report	View File
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
• If yes, mention the amount	

## 11. Significant contributions made by IQAC during the current year (maximum five bullets)

- 1. Timely submission of AQA-2020-21, 2. New Smart Class Room,
- 3.QAudit-2020-21.,4.Introduction of B.Voc in Health care,
- 5.Establishment of Gym.

## 12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
1.Audit Report-2020-21	1.Audit-2020-21 completed
2.Holding of Yoga Class	2.Class on Yoga was held12.02.2020
3.use of ICT tools for teaching	3.68 teachers participated
4.Construction of new smart class rooms	4.New Smart class room has been constructed
5.Academic Calendar-2020-21	5.Academic Calendar-2020-21 has been uploaded in the college website
6.Gym	6.Gym has been established
13.Whether the AQAR was placed before	Yes

• Name of the statutory body

statutory body?

Name	Date of meeting(s)	
IQAC	13/05/2021	
14.Whether institutional data submitted to AISHE		
Year	Date of Submission	
2022	18/02/2022	
Extended	d Profile	
1.Programme		
1.1	03	
Number of courses offered by the institution across during the year	all programs	
File Description	Documents	
Data Template	<u>View File</u>	
2.Student		
2.1	8765	
Number of students during the year		
File Description	Documents	
Data Template	<u>View File</u>	
2.2	5438	
Number of seats earmarked for reserved category a Govt. rule during the year	s per GOI/ State	
File Description	Documents	
Data Template	<u>View File</u>	
2.3	1839	
Number of outgoing/ final year students during the year		
File Description	Documents	
Data Template	<u>View File</u>	

3.Academic		
3.1	2!	5
Number of full time teachers during the year		
File Description	Documents	
Data Template		View File
3.2	2'	7
Number of Sanctioned posts during the year		
File Description	Documents	
Data Template		View File
4.Institution		
4.1	48	8
Total number of Classrooms and Seminar halls		
4.2		4543730.12
Total expenditure excluding salary during the year (INR in lakhs)		
4.3		12
Total number of computers on campus for academic purposes		
Part B		
CURRICULAR ASPECTS		

## 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The Institution has its own mechanism for well plannedcurriculumdelivery. The process involved in curriculum delivery are uploading of Academic calendar and syllabus in college website, teaching, learning support, advice, guidance, interaction, mentorship, participative and collaborative learning. The Syllabus of all the departments and question papers of the last five years have been uploaded in the college website. The College Library provides the students photocopies of syllabus, previous year questions and question banks. Faculty members discuss and explain in

detail the main features of syllabus in classes. Class tests, tutorials, students' seminars are conducted in order to identify the students' strength, weakness and then the faculty members try to solve the students' problems by revising the topics. Students submit assignments. Study tour is compulsory in few subjects. Experiential learning is supported in different departments. Faculty members discuss and explain in detail the main features of syllabus in classes. Class tests, tutorials, students' seminars are conducted in order to identify the students' strength, weakness and then the faculty members try to solve the problems.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://gourmaha.org/uploads/academic/notice/890.pdf

## 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The college adheres to academic calendar prepared by the Academic calendar committee. All efforts are made by the Institute to adhere to the academic calendar .Academic calendar has been uploaded in the Institutional website . The academic calendar includes the dates of commencement and completion of syllabus, schedules of internal exams etc. Tentative dates of practical exams and viva-voce and submission of internal assessmentare mentioned in academic calendar. The time tables are prepared and implemented accordingly. The teachers prepare teaching plans according to the academic calendar . Every teacher complete syllabus and conducts class test, student seminar, and internal assessment.

File Description	Documents
Upload relevant supporting documents	<u>View File</u>
Link for Additional information	https://gourmaha.org/uploads/academic/notice/1053.pdf

## 1.1.3 - Teachers of the Institution participate in | C. Any 2 of the above following activities related to curriculum development and assessment of the affiliating University and/are represented on the

following academic bodies during the year.
Academic council/BoS of Affiliating University
Setting of question papers for UG/PG
programs Design and Development of
Curriculum for Add on/ certificate/ Diploma
Courses Assessment /evaluation process of the
affiliating University

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

## 1.2 - Academic Flexibility

## 1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

## 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

cbcs-01-artS,cbcs-02-science 03B.VOC

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

## 1.2.2 - Number of Add on /Certificate programs offered during the year

## 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

00			

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template )	No File Uploaded

## 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

00

## 1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

00

File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

#### 1.3 - Curriculum Enrichment

## 1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Different BOS of University of Gour Banga have prepared curriculum, and it includes issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability, scientific, technological information related to their everyday lives and skills to enter careers of their choiceinto the Curriculum.

Gender: The issues relevant to Gender are incorporated at varying levels in the different disciplines like Women's movement, Gender issues, Rights of Women, Third gender, Gender and Society, Feminist Theories, andposition and role of women. Environment and Sustainability: It includes Various themes concerning environmental hazards, the process of environmental enrichment and environmental education. It may be noted that Environmental Studies is compulsory in First semester for all the students of honours and general courses. Human Values and Ethics: These elements are also inculcated in the curriculum like Indian philosophy and cultural heritage

concerning Indian culture and values. Scientific and technological information related to their every day lives: Besides science courses, Globalization and role of information technology are included in the curriculum. Some subjects have topics like educational technology, , and teaching aids like audio-visual.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

## 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

26

File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	No File Uploaded

#### 1.3.3 - Number of students undertaking project work/field work/ internships

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

## 1.4 - Feedback System

# 1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	<u>View File</u>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	<u>View File</u>
Any additional information(Upload)	No File Uploaded

## **1.4.2 - Feedback process of the Institution may** be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://gourmaha.org/uploads/academic/notice/1056.pdf

#### TEACHING-LEARNING AND EVALUATION

#### 2.1 - Student Enrollment and Profile

#### 2.1.1 - Enrolment Number Number of students admitted during the year

## 2.1.1.1 - Number of sanctioned seats during the year

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

## 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

#### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

3639

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

#### 2.2 - Catering to Student Diversity

- 2.2.1 The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners
- 2.2.1Yes, GourMahavidyalaya, Mangalbari, Malda, has Assessment system of the students and special Programmes for advanced learners and slow learners.
- a.After on line admission is over, Academic Council of GourMahavidyalaya fix the date of orientation programme in consultation with Coordinator of IQAC. All the Heads of 19 Departments convene meeting of Departmental Academic Council and chalk out a plan for teaching and learning.
- b.Initially faculty members conduct orientation programme and interact with the students to ascertain their background, subject stream, medium of education, aptitude match for the current programme, subject combination, examination system and areas of their interest. Power point presentation is followed during orientation programme.
- c.Faculty members use ICT tools during classes.
- d.Moreover, each faculty during the class hours identifies the slow or advance learners by interacting with them.

e.During the course of time, a systematic evaluation process is used to assess the learning levels of the students. This evaluation process consist of written examination, open book test, group discussion and presentation, project report, practical examination with viva, written assignment, test and class performance

File Description	Documents
Link for additional Information	https://gourmaha.org/uploads/academic/notice/1057.pdf
Upload any additional information	<u>View File</u>

#### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
8765	25

File Description	Documents
Any additional information	<u>View File</u>

#### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

#### 2.3. Teaching- Learning Process

2.3.1. Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences:

Students conduct seminaron a particular topicandtake active part in organising various extra and co-curricular events which helpthem in developing their management skills.

#### Participative learning:

In participative learning, the students are given certain topics which are of utmost importance both academically and practically, they are then divided into groups and asked to read various articles or write ups and then to analyze and reflect on it. In this way they get an opportunity to conceptualize the theoretical aspects. They prepare prepareporoject reports.

They are also taken to field/ industry visits, study tours in India. It exposes them to the world of practical knowledge to enhance their skills and abilities.

Problem solving methodologies:

The Institute further follows problem solving methodologies by challenging the students with assignments on regular basis to check their level of understanding on the subject. Moreover, vivavoice, group discussion are held from time to time to keep the students in a competitive environment and to check the overall progress of the class.

\*Students organize exhibition, and show their creativity.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	https://gourmaha.org/uploads/academic/notice/1166.pdf

## 2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Broadly, ICT in education can be defined as "diverse set of technological tools and resources used to communicate, and to create, disseminate, store, and manage information." i These technologies include computers, the Internet, broadcasting technologies (radio and television), and telephone communication. It is a tool that can be effectively utilised to enhance, improve and complement learning-skills already in use that is the conventional methods of pedagogy that have been used so long. To increase the effectiveness and efficiency of education in all levels, the computer the internet, mobile, laptop have been used, in the recent past.Our 68 faculty members have been using ICT tools(
Laptop, Computer, Mobile-Google meet, WhatsAAp) for effective teaching and learning.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	https://gourmaha.org/uploads/academic/notice/ /1059.pdf

## ${\bf 2.3.3}$ - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

72

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
mentor/mentee ratio	<u>View File</u>

## 2.4 - Teacher Profile and Quality

## 2.4.1 - Number of full time teachers against sanctioned posts during the year

25

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

## 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

## 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

## 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

25

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Response: Response: The college has transparent and robust evaluation process in terms of frequency and variety. Schedule of Tutorial examinations and internal assessment examination is given in Academic calendar which is displayed well in advance before commencement of session. Students are assessed continuously through various evaluation processes at college and University level. Continuous evaluation is made through Group Discussion, Unit Tests, Assignments Submission, Field Visit / Field Work( Education, Geography, History, Soiciology) and Seminars Presentation. We conduct 1 tutorial, 1 internal assessment, class test and viva voice per paper. Unit tests are conducted regularly as per the schedule given in academic calendar. In case of internal tutorial and internal assessment examinations usually four faculty members check and evaluate one single paper. At the end of each examination, the Principal verifies the internal marks of all the students. Marks are displayed in the notice board. In case of final examination, the Controller of Examinations, University of GourBanga, Malda, issues

appointment letters to the teachers for paper setting , moderation , and evaluation of answer scripts. Online examination system has been introduced both by the Controller of Examinations, University of Gour Banga, and the authority of

GourMahavidyalaya, Mangalbari, Mlda, since 2019. Unsuccessfull students or unsatisfied students can apply for reassessment and scrutiny.

2.5.2.Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient:

Response: Yes, the college has evolved a mechanism for redressal of grievances related to internal and external evaluation .

The authority of the university of Gour Banga, Malda, and GourMahavidyalaya, Mangalbari, Malda, have created portals related to grievances . Any student can lodge complain through portals related to examination. In case of internal assessment and tutorial examination at college level, If a student is not satisfied with internal marks, he/she has the option to apply for reassessment through grievance portal of the Institute. The Grievance and redressal cell/ Examination committee request the concerned teacher to re-evaluate answer scripts. The Grievance and redressal committee takes resolutions inthis regard. As per the norms of the the University of GourBanga, unsuccessful or unsatisfied students can apply for reassessment or scrutiny through the Principal and concerned portal within a period of 21 days from the date of declaration of the concerned examination result. The evaluation of answer sheets of internal assessment/tutorial examinations of different semesters, online marks entry through password protected portal is carried out at the college level in a time bound schedule and in a best possible efficient manner and the results are submitted to the university within a stipulated time through marks entry portal.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	
	https://gourmaha.org/uploads/academic/notice
	<u>/1063.pdf</u>

- 2.5.2 Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient
- 2.5.2.Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient:

Answer: The students are well informed during the orientation programme, notice board, college website and classes regarding the university norms for the award of internal assessment marks as well as the rules and regulations pertaining to the internal assessment tests and university examination. Every year IQAC requests Academic council and Examination Committeeto convene meeting in this regard. The Academic Council and examination committee meet at regular interval to review and to discuss all the examination processes. At Institute level, effective implementation of tutorial and internal assessment test takes place and results are declared within one week. As per the resolutions adopted in the meeting ofAcademic council and Examination Committee, Internal Assessment Examination Schedule is prepared. Based on the Academic Calendar, We conduct the Internal Assessment examination. The timetable for the Assessment test is prepared by the Academic Council and Examination Committee and uploaded in the College website and notice board. The collegeconducts internal assessment examination (10 marks) and tutorial examination(8 marks) of each paper. Results are declared within one week. The evaluated answer sheets are distributed to the students to see their answer scripts and to discuss with respective faculty members. The student can approach the teachers in case they need a clarification on the award of marks based on the scheme of valuation discussed in the class. The mark list for Internal Assessment and tutorial examinations are prepared and uploaded in the college website. The Controller of Examinations, University of Gour Banga send portal and all the Heads of 19 Departments upload CBCS internal assessment marks and marks of tutorial examination. Both the authority of the University of GourBanga, Malda, and GourMahavidyalaya, Mangalbari, Malda, have formed online grievance cell. In course of online form fillup, downloading admit card, verifying students' name, subject, and examination if there is any discrepancy, or wrong information, students have the right and option of lodging complain. Sometimes examiners evaluate answer scripts of final examination send by the controller of examinations, University of GourBanga, Malda, online. Examiners also upload marks online. After final examination result is declared, if any examinee is not satisfied with his or her performance, he or she can apply to the Cotroller of Examination, University of GourBanga, Malda, for scrutiny or reassessment. The Institute uploades notice sent by the controller of examinations, University of Gour Banga. Students submit on line scrutiny/reassessment form within ten days from the date of publication of final result along with the requisite fees and relevant documents to the Controller of Examination, University of GourBanga through Principal of GourMahavidyalaya. External examiners are appointed by the Controller of Examinations, University of Gour Banga, for each subjects/papers to evaluate answer scripts .Afeter

re- assessment or scrutiny, the Controller of Examinations, University of Gour Banga, informs the Principal and asks the students to submit earlier marks sheet and rectify marksheet. The following fact sheet shows the whole process is transparent and time- bound. It is time bound because the whole process is settled through online mode. It may be noted that the

GrievanceCell,GourMahavidyalaya,convens meeting and also maintains record in an electronic format as well as manual record in this regard.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	
	https://gourmaha.org/uploads/academic/notice
	<u>/1062.pdf</u>

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

CODE-01 ARTS Total Appeared-1629-Passed-1613-%99%

CODE-02 SCIENCE Total Appeared 210-Passed-210-%100%

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://gourmaha.org/uploads/academic/notice/ /1065.pdf
Upload COs for all courses (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Gour Mahavidyalaya, Mangalbari, Malda, is committed to being at the forefront of providing the best education to students and to act as a catalyst in shaping a bright and sustainable future for our nation and the world. These are a set of competencies, skills and abilities that the students develop, within their course of study. Programs offered are therefore synchronized with this vision and are geared to realize the programme/course outcomes in terms of creating

competent, skilled and sensitive human resource. The programmes as well as course outcomes of all programmes offered are provided in the College Website, which educate the students with learning outcomes, in terms of critical and analytical competencies, creativity and problem solving methodologies, interpersonal skills etc. This information enables students to select programmes of their interest and to understand how the programme would develop their competencies, skills and abilities through their course of study. During the orientation programmes and mentoring sessions, the outcomes are also explained by teachers when the new students are admitted.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	https://gourmaha.org/uploads/academic/notice/1167.pdf

## 2.6.3 - Pass percentage of Students during the year

## 2.6.3.1 - Total number of final year students who passed the university examination during the year

1823

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	https://gourmaha.org/uploads/academic/notice/1065.pdf

#### 2.7 - Student Satisfaction Survey

## 2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://gourmaha.org/uploads/academic/notice/1066.pdf

## RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 - Resource Mobilization for Research

- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

NA

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	No File Uploaded

- 3.1.2 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.2.1 Number of departments having Research projects funded by government and non-government agencies during the year

00

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

- 3.1.3 Number of Seminars/conferences/workshops conducted by the institution during the year
- 3.1.3.1 Total number of Seminars/conferences/workshops conducted by the institution during the year

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

#### 3.2 - Research Publications and Awards

## 3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

## 3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

08

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

## 3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

## 3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings during the year

10

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

#### 3.3 - Extension Activities

- 3.3.1 Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year
- .3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, covid relief work

etc. and/or those organised in collaboration with industry, community and NGOs ) during the -2020-21.

File Description	Documents
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1067.pdf
Upload any additional information	<u>View File</u>

- 3.3.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.3.2.1 Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	No File Uploaded
e-copy of the award letters	No File Uploaded

- 3.3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year
- 3.3.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

#### 3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

# 3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/NCC/ Red Cross/ YRC etc., during the year

43

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

#### 3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the-job training, research etc during the year

0

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	No File Uploaded
Any additional information	No File Uploaded

- 3.4.2 Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year
- 3.4.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

#### INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 - Physical Facilities

- 4.1.1 The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.
- 4.1.1.Physical facilities: The Institution has adequate infrastructure and physical facilities for teachin and learning.-Class room, Laboratories, cumputing equipmemnt, seminar hall, smart class room, virtual class room, latrines library building, canteen, garage, hostel etc. The College is built on an area of 2.44 acres (9792 square meters with three-storied buildings for both science and arts sections.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1068.pdf

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The Institution has adequate facilities for games and yog.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/ /1069.pdf

## 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

02

#### 4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

02

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1070.pdf
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

## 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

## 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

Infrastructure- Rs. 33799382.00, Academic- Rs. 1104200.00

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>

## 4.2 - Library as a Learning Resource

4.2.1 - I	Library is	s automated ı	using l	Integrated	Library	Management S	vstem (	(ILMS)
-----------	------------	---------------	---------	------------	---------	--------------	---------	--------

NA

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	Nil

# 4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

D.	Any	1	of	the	above
----	-----	---	----	-----	-------

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

## 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

## 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

86130

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

## 4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

40	) / 1 1	l	Numl	sor of	toochore	han	ctudonte	ncina	lihrart	z per dav	AVAR lac	t ana	MAN
	<b>-</b>	_		)CI ()I	reachers	S AIIIU	SHILLEHIS	HISHIY	III)II AI V	mei uav	UVEL IAS	I WIIE '	V C.A.I

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	No File Uploaded

#### 4.3 - IT Infrastructure

#### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

: The ICT committee has been monitoring the whole process. HARDWARE DOT.COM, agency, Mangalbari, Malda provides skill technicians for maintenance. There are 3 Computer Labs. The college has adequate number of the computers with internet connections. The Institution has 2 Generators, 2 Xerox machines, few printers, CCTV camera and Audio system. Students and staff have equal opportunities to use these facilities as per the rules and the policies of the institution. The College has provided at least one computer with internet connection to each department and office staff. Teachers, members of non-teaching staff and Students can access interne. Expenditure for maintenance of computres-Rs.52,400-2020-21.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1071.pdf

#### 4.3.2 - Number of Computers

123

File Description	Documents
Upload any additional information	<u>View File</u>
Student – computer ratio	<u>View File</u>

## **4.3.3** - Bandwidth of internet connection in the Institution

File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

## **4.4 - Maintenance of Campus Infrastructure**

- 4.4.1 Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)
- 4.4.1.1 Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	No File Uploaded

- 4.4.2 There are established systems and procedures for maintaining and utilizing physical, academic and support facilities laboratory, library, sports complex, computers, classrooms etc.
- 01.4.2020 to 31.03.2021 Maintenance and utilization of the Infrastructure Facilities: The maintenance and upkeep of the infrastructure facilities are carried out with the support of the Building committee. The Building committee looks after civil maintenance. Electrical and the Plumbing related maintenance are done with the help local skilled persons. There are separate toilets and bathroom for boys and girls as well as male and female staff. 3big Water Coolers, Rain Water Harvesting Plant and Solar Power Energy Plant have been established. Parking facility is available for students and staff. Hostel Committee has been constituted. Hostel facility is available for students. Expenditure for maintenance was done as per resolutions of the Finance and Purchase Committee and Tender Committee. The physical facilities including Laboratories, Classrooms and Computers etc. are made available for the students those who are admitted to the college. As per the resolutions of the Governing Body the students seek admission to

Science subjects and Geography are charged for the laboratory expenses at the time of the admission . The classrooms, boards and furnitures are utilized regularly by the students, but sometime it is also made available for the other governmental and the nongovernmental organizations for conducting competitive examinations. Reapair, Renovation: Expenditure-Rs. 4, 19, 537/) Laboratory and laboratory equipments: There are 42 class rooms, 1 seminar hall ,1 smart class room and 9 laboratories. The Institution has 1 richly equipped computer laboratory accessible to the students with advanced infrastructure in terms of hardware and software to cater to the requirements of the students, teachers and the curriculum. The Institution has well equipped science 9 laboratories. Science laboratories are equipped with all the equipments, apparatus, models and chemicals necessary to carry out the experiments for demonstration and teaching various concepts of science and availability of the latest technique to develop the scientific attitude among the prospective teachers. The mathematics laboratory is a place where anybody can experiment and explore patterns and ideas. The materials are meant to be used both by the students on their own and with their teacher to explore the world of mathematics, to discover, to learn and to develop an interest in mathematics. The equipments and machineries in the laboratory are maintained by all the Heads of the Departments with the support service of 3 laboratory assistants. Equipments are bought( Rs.3,200/year-2020-21) ICT:Computers, UPS, software, Website: There are 69 computers.5 Computers are bought this year. There are 1 Computer Lab. The college has adequate number of the computers with internet connections . The Institution has 2 Generators, 3 Xerox machines, few printers, and Audio system. Students and staff have equal opportunities to use these facilities as per the rules and the policies of the institution. The College has provided at least one computer with internet connection to each department and office staff. Teachers, members of non-teaching staff and Students can access internet (Computers-Expenditure-Rs.6,62,805/year2020-21). Library: The College Library is a well equipped one with approximately 26,784 books.229 books are bought(Rs.41,683/-2016-17). It has two well furnished reading rooms, one for the students and the other for the teachers. The library Committee has been constituted. The library is headed by Assistant Librarian .She is supported by clerks for Journal and lending sections. In addition to the above staff, attenders help faculty members and students for searching and lending of the books in the library. INFLIBNET facility with online journals, e- books from Taylor and Francis group is available for the teachers and students.LYBSIS is being used for library automation. Apart from the Central Library ,5 Departments have Seminar Libraries to meet the demands of the students and

teachers(Books and Journals are bought-Rs.18,320-year2020-21). Physical Education: The Sports Committee has been constituted. With a firm belief that physical fitness leads to mental fitness, the college provides first-rate facilities in play fields for various games like Volley ball, Football, Cricket, Badminton, Caroms etc., in the campus. The College organizes Sports Meet and encourages students to participate in the Inter- Collegiate events. As the Institution has earned reputation in sports the college administration always encourages sports and games . Many sports materials are bought. Members of the Physical Education Department looks after the facilities available for the students. Garden: Many Gardens have been developed : (No.1). Flower Garden (No.1):372"922".(2). Flower Garden (No.2):511"- 517".(3). Flower Garden (No.3):508"-119".(4). Flower Garden (No.4):385"-415".(5). Flower Garden (No.5)::237"-294".(6). Garden of Medicinal plants:669"- 116".(7). Garden of Medicinal plants (No.2):610"-1189", (8). Garden in front of Library)(9). Exsitu conservation garden (NO.1).(10). Herbarium (NO.1) and (11). Arboretum .The Beautification Committee looks after the matter of gardening. The college gardens are maintained by the gardener appointed by the institute( expenditure incurred in connection with gardening--Rs.22,600/-year-2020-21). Security: Security Agency looks after security. Contractor of Security agency assigns the duty to the security guards to control and monitor the premises. Cleanliness: The maintenance and the cleaning of the classrooms, latrines, office room, and the laboratories are done by three Sweepers.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://gourmaha.org/uploads/files/279.pdf

#### STUDENT SUPPORT AND PROGRESSION

#### **5.1 - Student Support**

## 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

## 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

26

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

## 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non-government agencies during the year

## 5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

File Description	Documents
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	No File Uploaded

5.1.3 - Capacity building and skills	
enhancement initiatives taken by the	
institution include the following: Soft skills	
Language and communication skills Life skills	
(Yoga, physical fitness, health and hygiene)	
ICT/computing skills	

E. none of the above

File Description	Documents
Link to institutional website	Nil
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	No File Uploaded

## 5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

78

## 5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

78

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

# 5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

D. Any 1 of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	View File
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

## 5.2 - Student Progression

## 5.2.1 - Number of placement of outgoing students during the year

## 5.2.1.1 - Number of outgoing students placed during the year

0

File Description	Documents
Self-attested list of students placed	No File Uploaded
Upload any additional information	No File Uploaded

#### 5.2.2 - Number of students progressing to higher education during the year

## 5.2.2.1 - Number of outgoing student progression to higher education

196

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

# 5.2.3 - Number of students qualifying in state/national/international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

## 5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government

#### examinations) during the year

04

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	No File Uploaded

## **5.3 - Student Participation and Activities**

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

00

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univer sity/state/national/international level (During the year) (Data Template)	No File Uploaded

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

200 students heve been serving as N.S.S. volunteersOne student has been serving as a member of the IQAC, Gour Mahavidyalaya, Mangalbari, Malda.

File Description	Documents
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1075.pdf
Upload any additional information	<u>View File</u>

## 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

## 5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

01

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

#### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Yes: Registration Number: The Registration No. of Alumni Association is \$50009598. As one of the Stakeholders of our Institution, Gour Mahavidyalaya Alumni Association provides important feedback on development plan of the College. The number of the Alumnus is 612. They participate in cultural activities and help the N.S.S. volunteers to conduct regular and special camp programme. Alumni Association organised Webinar on Researc Methodology this year..

File Description	Documents
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/ /1076.pdf
Upload any additional information	<u>View File</u>

## **5.4.2 - Alumni contribution during the year** (INR in Lakhs)

Ε.	<	LLa	khs
_			

File Description	Documents
Upload any additional information	<u>View File</u>

#### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Keeping in mind the vision and mission of the Department of Higher Education, the college strives for an all-round development of the students. The vision of the college is to empower the students through proper education and counseling so that they can fight the gender bias in society and conscious citizen of the country contribute in the nation building. In consonance with the demands of the Globalised knowledge economy, the mission of the college is to develop human resource through theoretical knowledge and and vocational expertise. Gour Mahavidyalaya, Mangalbari, Malda, has amandate of relevant issues such as adoption of ICT tools to ensure quality education , dynamic administrative work and generate environmental consciousness and sustainability. Quality education is impossible without innovative technology because traditional methods are cumbersome and slow and the new generation requires high speed and wants to go beyond imagination that can be achieved only through latest technology. The institution displays sensitivity to issues like environmental issues and sustainability.. We have adopted friendly practices and takes necessary actions such as - energy conservation, rain water harvesting etc. Our environmental ethics is to make the College campus more sustainable and eco-friendly.

File Description	Documents
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1077.pdf
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Institution has constituted 23 committees. The activities of the different committees indicate decentralization of administration and participatory management system is running smoothly

File Description	Documents
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/ /1078.pdf
Upload any additional information	<u>View File</u>

#### 6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

Gour Mahavidyalaya has given emphasise on the following item-Human Resource Management, I introduction of CT enabled partly e-governance system..

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/ /1079.pdf
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Yes, the functional of the Institutional bodies is effecti.

File Description	Documents
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1078.pdf
Link to Organogram of the Institution webpage	https://gourmaha.org/uploads/academic/notice/ /1078.pdf
Upload any additional information	<u>View File</u>

# 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user interfaces	No File Uploaded
Any additional information	<u>View File</u>
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

#### **6.3 - Faculty Empowerment Strategies**

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

Cooperative society ltd ,maternityleave, leave encashment, Providentfund

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	No File Uploaded

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

02

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	<u>View File</u>
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

- 6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)
- 6.3.4.1 Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

5

File Description	Documents
IQAC report summary	<u>View File</u>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

#### 6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

The performance appraisal (PA) is one of the performance management tools that is widely used to measure the productivity of academic employees in different contexts. Performance appraisal for Teaching staff is undertaken with following objectives: : (a) To assist teachers in their professional development and career planning. (b) To assist teachers to reflect about their potential and to carry out their duties more effectively (c) To provide judgment to support promotions, demotions, transfers, confirmation or termination. (d) To provide feedback to staff about their behavior, attitudes, skills or subject expertise (e) To recognize the achievements of teachers and help them to identify ways of improving their knowledge, skills, attitudes and ultimately performance.

File Description	Documents
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1168.pdf
Upload any additional information	No File Uploaded

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Yes, Gour Mahavidyalaya, Mangalbari, Malda, conducts internal Audit regularly. External Audit of the year 2018-19,2019-20,2020-21 iis pending.

File Description	Documents
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1081.pdf
Upload any additional information	<u>View File</u>

### 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

## 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	No File Uploaded

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

#### NA

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.5 - Internal Quality Assurance System

- 6.5.1 Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes
- 1.Timely submission of AQAR of the year2019-20.2.Construction of new Smart Class Room.3.Audit Reoprt of the year2020-21 completed.4.B.VOC in Health Care Degree Course has been introduced.5.Gym has been established.

File Description	Documents
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1082.pdf
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

Yes, Gour Mahavidyalaya, Mangalbari, Malda, reviews its teachinglearning process, structures and methodologies of operations and learning outcomes at periodic intervals through IQAC, ACADEMIC COUNCIL, set up as per norms and recorded the incremental improvement in various activities IQAC and ACADEMIC COUNCIL being the central bodies within the college monitors and review the teaching-learning process regularly. Based on feedback various innovative activities and reforms were introduced. The improvements based on feedback implemented are: A) IQAC periodically reviews the teachinglearning process, structures & methodologies of operations, and learning outcomes: The standard methods of teaching, learning, and evaluation which are proven over the years are being followed. It has specified procedure to collect and analyse data on student learning outcomes; the following points are adopted by the institute in this context: 1. Preparation of Academic Calendar by Academic Calendar Committee; (2) Uploading Academic Calendar in the College website; (3) Feedback collection and review by Feedback Review Committee, (4) Uploading different items concerning class routine, lesson plan, Advanced and Slow learners classes, Student Centric method, co-curricular activities( with photo), (5)Result analysis and uploading in the college website, (6) organizing seminar, webinar, (7) meeting of IQAC and Academic council .

File Description	Documents
Paste link for additional information	https://gourmaha.org/uploads/academic/notice/1170.pdf
Upload any additional information	No File Uploaded

## 6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC);

B. Any 3 of the above

Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

File Description	Documents
Paste web link of Annual reports of Institution	https://gourmaha.org/uploads/academic/notice/1083.pdf
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

#### INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Dr.KrishnaGuha, Associate Professor in Sociology, Malda Women's College, delivered a lecture on Women and Their Well Being During the Phase of Pandemic" on 18.09.2020. She discussed in detail the problem related with Gender discrimination during Lock Down period.

Dr.P.Roy, Clinical Psyhologist, Malda, conducted personal Client centered sessions on a one-to-one basis, using professional methods to help students resolve issues challenging them.

File Description	Documents
Annual gender sensitization action plan	https://gourmaha.org/uploads/academic/notice/1084.pdf
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://gourmaha.org/uploads/academic/notice/1084.pdf

- 7.1.2 The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment
- D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

nA

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	Nil
Any other relevant information	No File Uploaded

- 7.1.4 Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus
- B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	<u>View File</u>

#### 7.1.5 - Green campus initiatives include

## 7.1.5.1 - The institutional initiatives for greening the campus are as follows:

E. None of the above

- 1. Restricted entry of automobiles
- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways
- 4. Ban on use of Plastic
- 5. landscaping with trees and plants

File Description	Documents
Geo tagged photos / videos of the facilities	No File Uploaded
Any other relevant documents	No File Uploaded

#### 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

D. Any 1 of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information:

Human assistance, reader, scribe, soft copies of reading material, screen reading

E. None of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Dr. Supriya Biswas ,Assistant professor in history delivered a special lecture on unity in diversity in Indian society on 22/02/2022

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Special lecture by sri Arup Roy ,Assistant professor in political science delivered a lecture on constitutional obligations and responsibilities on the occasion of constitution day celebration on 26/11/2020

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>View File</u>
Any other relevant information	No File Uploaded

## 7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts

A. All of the above

periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff

4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	No File Uploaded

### 7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

74th Independence Day was celebrated by the N.S.S. Unit of our College .Dr. Niranjanjan Kr. Mridha delivered the lecture about The histry of India, How British Government rules over India, How freedom fighter fought against British Government ,Contribution of Netaji Subhas Chandra Bose, Khudiram Bose, Surya Sen, Mahatma Gandhi, Binoy, Badal ,Dinesh and many other important freedom fighter.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

#### 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practices-1-The basic objective is to promote institutional quality enhancement and sustenance through the internalization of

quality culture and institutionalization of the best practices. Gour Mahavidyalaya has partly adopted ICT enabled egovernance to ensure timely, efficient and progressive performance of academic, administrative and financial units. Many records are maintained in an electronic format. The College has installed different software for on line admission, salary and P.F. transfer, maintenance of accounts, and collection of fees. E-tender has been introduced. The Institution has provided at least one computer with internet connection to each department and also to the office staff. 64 teachers have been using ICT tools for teaching and learnin.LIBSYS is being used for Library automation. INFLIBNET, E- books from Taylor and Franchise group and JSTOR are available. Internet: Faculty members, members of the nonteaching staff and students can access the internet facility. There are 14 points and 2 browsing centers. College website: www.gourmaha.org.in.Best Practices-2-One of the objectives is to inculcate a value system among the Students.Our environmental ethics is to make the College campus more sustainable and eco- friendly. A Green campus is a place where environmental friendly practices and education combine to promote sustainable and eco- friendly practices in the campus. Green campus is holistic aiming to make environmental awareness and to act as an intrinsic part of the life and ethos of the Institute. Green campus endeavors to extend learning beyond the class room to develop responsible attitudes and commitment both at home, village and college campus or in the wider community. Many Gardens have been developed: (1). Flower Garden(No.1):372"922".(2). Flower Garden(No.2):511"-517".(3). Flower Garden(No.3):508"- 119".(4). Flower Garden(No.4):385"-415".(5). Flower Garden(No.5)::237"-294".(6). Garden of Medicinal plants:669"-116".(7). Garden of Medicinal plants(No.2):610"-1189".(8).Garden in front of Library.(9). EX-situ conservation garden(NO.1).(10). Herbarium(NO.1)(11). Arboretum. Rain water harvesting plant and Solar power energy plant have been established

File Description	Documents
Best practices in the Institutional web site	<u>View File</u>
Any other relevant information	No File Uploaded

#### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Gour Mahavidyalaya ,Mangalbari,Malda, has a mandate of relevant issues such as adoption of ICT tools to ensure quality education and

generate environmental consciousness and sustainability. These objectives are reflected in main activities of our Institution. Being the premier Institution in semi-urban area dominated by S.C., S.T. OBC-B, and Minority students (52%) the College has a particular mission of mainstreaming such of peripheral and marginalized sections of the society by empowering them through education, training and counseling. Forty percent of the total students of the college are girls who come from far flung villages. The vision of the college is to empower them through proper education and counseling so that they can fight gender bias in society and as conscious citizen of the country contribute in nation building. Quality education is impossible without innovative technology. This is why we have optimized and integrated modern methods of teaching and learning based on ICT toolsThere are virtual and smart class rooms. 64 Teachers have been using ICT tools in teaching and learning process. The College has provided at least one computer and one laptop with internet connection to each department . Students and faculty members can access internet. Adoption of ICT tools has enhanced the quality of the learning process and teaching at the undergraduate level. It has also ensured timely, efficient and progressive performanceofacademic, administrative and financial uni.

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	No File Uploaded

#### 7.3.2 - Plan of action for the next academic year

Future Plans of Actions for next Year-2021-22-Resolutions of the meeting of the IQAC dated13.05.2021-Plan of Action-1.Filling of AQAR and SSR by respective faculty members;/conveners.2.Special emphasise on teaching and learning method.3.Use of ICT tools for Academic and Administrative purpose.4.Completetion the work of Language Laboratory.5.Establishment of Gym.6.Completetion of Audit Report of the year 2021-2022.7.Preparation of Academic Calendar.8.Review of Feedback system.