

# GOUR MAHAVIDYALAYA

ACCREDITED BY NAAC(2<sup>nd</sup> Cycle) B+

Dr. Ashim Kumar Sarkar  
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**5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases .**

**2.Organisation wide awareness and undertakings on policies with zero tolerance.**



**Dr.Ashim Kumar Sarkar, Principal,Gour Mahavidyala, discussed different issues concerning rules and regulations, obligations and responsibilities on18.08.2019 ( Seminar Hall).**

*Ashim Kumar Sarkar*  
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## 2.Organisation wide awareness and undertakings on policies with zero tolerance.



**Topic: Prevention of Sexual Harassment at Workplace: Sri Bipul Dutta talked about the measures of prevention from sexual harassment. Chirasree Dasgupta discussed how to prevent herself from sexual harassment at workplace and happenings with them. In 1997, in the landmark judgment of Vishaka and others v. State of Rajasthan, the Supreme Court of India defined sexual harassment at the workplace, pronounced preventive, prohibitory and redress measures, and gave directives towards a legislative mandate to the guidelines proposed. Sri Bipul Dutta discussed sexual harassment clearly violates the fundamental rights of a women to Equality under Article 14 and Article 15, her right to life under Article 21, and her right to practice any profession and carry on any occupation, trade or business, which includes a Right to safe environment free from sexual harassment.**

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## 2.Organisation wide awareness and undertakings on policies with zero tolerance.



Dr.S.Biswas, [Appellate Officer](#), organised a programme on Code of Conduct on 20.6.2019. Dr. Biswas discussed in detail rules and regulations and code of conduct of Gour Mahavidyalaya, Malda.

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22.03.2021

**SusmitaGupt a,Women Development Officer, Government of West Bengal, Malda Circle conducted counseling programme on22.03.2021. Susmita Gupta discussed about the measures of prevention from sexual harassment.**

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